



CAMP GUIDELINES

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Article 1 – General

Art. 1. Section 1. Application

The EUDY Camp Guidelines are intended to provide Camp Organising Committees (COC) of the EUDY Camps a clear overview of their responsibilities and duties. In addition to the guidelines, an appointed EUDY board member as a contact person will be in frequent contact with the COC throughout the planning process. These guidelines are intended to be used for the following camps:

- European Union of the Deaf Youth, Youth Camp for 18-30 years old
- European Union of the Deaf Youth, Junior Camp for 13-17 years old
- European Union of the Deaf Youth, Children Camp for 9-12 years old

Only Full Members may form an Organising committee and those members are the only one who has a full insight in the guidelines and attachments.

Art. 1. Section 2. Policy

1. All activities of the EUDY camps must be in accordance with the policies, philosophy and goals of the EUDY, as defined by the EUDY board.
2. The EUDY will have final approval over the theme, dates, logo, program, presenters, rules, and overall structure and procedure of the EUDY's camp.

Art. 1. Section 3. Objectives of the camp activities

1. The main objectives of the EUDY camps are:
 - a. Training Deaf Youth in organisation and leadership activities.
 - b. Networking between Deaf youth of different countries.
 - c. Cultural exchanges between different nationalities.
2. The emphasis of these objectives of the EUDY camps is to give Deaf children and youth an opportunity to meet on a European level as well as exchange experiences, languages and cultures. In this environment, participants can learn about international issues with tolerance and appreciation for all cultures.
3. If a candidate country wins the vote to organise the camp, then the mandate from the board must be handed over as soon as possible. The mandate is a written letter from the EUDY's president.

Art. 1. Section 4. Guidelines for EUDY camp organising committees

Winning bidders for EUDY Camps must follow these camp guidelines when subsequently planning the camps. The guidelines should be considered a working document, subject to revision by the EUDY as circumstances warrant.

Art. 1. Section 5. Official languages

According to EUDY's statutes, the official languages of all EUDY camps are International Sign and written English. Additionally, the official language of the host country may be used alongside written English in publicity materials.

Art. 1. Section 6. Logo

For use of EUDY's logo there are special restrictions, which is set up clearly by the EUDY's board and the designer. The board will provide the COC with this guideline. The COC has to follow this guideline carefully. By any exceptions, the COC will contact EUDY's board for approval.

Art. 1. Section 7. Attachments

1. When a rule and/or application only applies on a specified camp, this is mentioned in three of seven attachments (Youth, Junior and Children Camp).
2. Also in the attachment is the declaration of receiving and understanding the guidelines, which has to be signed by the COC Chair and the camp contact person, before the first announcement.
3. A recommended program is included.
4. A list of the European countries and, along with this, their economic status.
5. EUDY's alcohol and drugs policy

Art. 1. Section 8. Abbreviations/Definitions

EUDY: European Union of the Deaf Youth

WFDYS: World Federation of the Deaf Youth Section

GA: General Assembly

COC: Camp Organising Committee

YNAD: Youth National Association of the Deaf i.e. this means a Youth Section too

Staff member: A member of the COC

Leader: A leader for his/her country, over the age of 21 at the Junior or Children camp. This is more described in the attachment.

EUDY board: The executive body of EUDY. The board is chosen democratically by the Full Members, through the General Assembly.

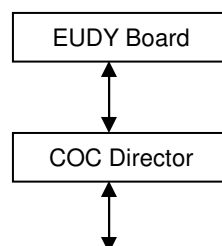
Article 2 – Camp planning

Art. 2. Section 1. Camp Organising Committee

1. A COC should be established within 6 months after the official selection of a camp host.
2. The composition of the COC should reflect the ethnic, cultural and gender diversity of the host country.
3. The EUDY board will give the COC a special name, build up of the country's name, following 'Organising Committee'. The COC has the freedom to change this to the native language.

Art. 2. Section 2. Organizational structure and communication channels

1. The assigned contact person for EUDY will maintain contact with the chair of the COC.
2. If the EUDY Camp Contact Person will be out of touch, an alternative board member will step in.
3. The organisation structure is as following:



Art. 2. Section 3. Reporting

The COC of the host country is required to report all updates of the camp planning progress to the EUDY contact person on a monthly basis. Although, in the last 12 months prior to the camp, more frequent correspondence is expected between the COC and the EUDY. The EUDY President and General Secretary will be included in copies of all correspondence.

Art. 2. Section 4. Timeline

The COC will develop a timeline of activities to take place between the period from the awarding of the camp to the opening of the camp. The timetable should be sent to the EUDY contact person.

Art. 2. Section 5. Venue

1. The COC is responsible to find a venue at least 18 months before the EUDY camp. A detailed report on the venue when found must be reported to the EUDY contact person. If at all possible, the EUDY contact person should inspect the venue before the site is approved by the EUDY.
2. EUDY requires the following information and conditions of the site:
 - a. A map copy of the venue is provided.
 - b. A meeting room, main hall or room and workshop rooms should be accessible at all times during the camp.
 - c. The venue should be reserved exclusively for the use of the camp, which means the COC should do her best to find a venue that will be reserved solely for the camp participants and staff.
 - d. Safety and security considerations should be outlined, including access to emergency and medical facilities.

Art. 2. Section 6. Date

1. EUDY camps are to be held every two years in the summer. The COC has the freedom to choose between July 1st and August 31st. A proposal for a date is to be approved by the EUDY board.
2. The maximum duration of the camp is seven (7) days, the GA not included.
3. The chosen date will not collide with another EUDY's camp or GA.
4. The chosen date will not collide with another WFDYS camp.
5. The EUDY board will control the general camp schedule and the COC is obliged to follow this scheme.

Art. 2. Section 7. Camp theme

The COC may decide a theme of the camp. The theme, along with written statement describing the purpose of the decision and how workshops and activities will be related to it, must be submitted to the EUDY for approval.

Art. 2. Section 8. Camp program

1. If the program of the camp includes the EUDY General Assembly, the COC's responsibility is just for the camp. For additional information about the GA, see the GA guidelines.
2. You can find a recommend program in the attachment, this is only a model. The COC may work creatively with the rest of the program. When planning activities, the COC should take into consideration the wide range of cultural norms to be found at international youth camps.

3. The final program must be approved by EUDY before the Second Announcement.

Art. 2. Section 9. Presenters

Every EUDY camp should include presenters from different areas of Europe with competence in their respective fields. The COC should submit a list of prospective presenters along with a brief biography of each presenter to EUDY for approval before invitations are made. The final selection should be done in time for the Third Announcement.

Art. 2. Section 10. Public Relations

Printed announcements must be distributed to all EUDY Full Members but announcements may also be distributed in a variety of media, including the World Wide Website (WWW). The COC is responsible for all matters that relate to Public Relations.

The COC is obliged to use the web domain the EUDY is providing. The COC pays € 50,- per year for the domain and hosting.

Art. 2. Section 11. Logo

The COC can design an own logo, which will be existing with EUDY's logo. COC's logo should reflect the unique characters of the host country. The logo should mention clearly which the camp the logo is for.

Article 3 – First announcement

The First Announcement should have the following information:

- a. General information of the EUDY Camp
- b. COC and EUDY information, including contact information.
- c. Date, location, theme
- d. Tentative program
- e. Information about visa and vaccinations, if necessary

Upon the approval of EUDY, the COC will distribute the First Announcement to Full Members. This announcement can also be distributed to other organisations and via other channels.

The first announcement must be distributed one year before the camp starts.

Article 4 - Camp director and staff

Art. 4. Section 1. General

The COC will follow the guidelines laid down by the EUDY in choosing a director and staff members of the EUDY camps.

Art. 4. Section 2. Camp director

The Camp director should possess those qualifications and accept those responsibilities as follows:

- a. The Camp director must be Deaf.

- b. Should be between 18-30 of age with experience in the international Deaf community, have leadership skills and a good network within her/his national Deaf community.
- c. Must, at a minimum, be fluent in the sign language of the host country and International Sign.
- d. Should be a resident of the host country.
- e. Cannot be a board member of the EUDY at the time of the camp.
- f. Is responsible to ensure that the COC meets the EUDY camp guidelines.

Art. 4. Section 3. Camp staff

The camp staff will be chosen, based on the following qualifications:

- a. Must be Deaf.
- b. Should be between 18 and 30 of age.
- c. Must, at a minimum, be fluent in the sign language of the host country.
- d. Are residents of the host country.
- e. Should be able to work in a team
- f. Must follow the camp guidelines.
- g. Staff members should reflect the ethnic and gender diversity of the host country's Deaf community.
- h. Camp staff positions are not open to non-residents of the host country.

Art. 4. Section 4. Submitting to the EUDY board

The final appointment of the camp director and staff should be submitted to the EUDY contact person, along with a CV from each person.

Article 5 – Second announcement

Art. 5. Section 1. Content

The Second Announcement must be submitted 10 months to EUDY for approval, hereafter it should be sent out to all Full Members at least 8 months before the Camp. It should include similar information as in the First Announcement plus the following additional information:

- a. Camp registration form.
- b. Final program
- c. Location of the camp site
- d. Final registration fee and other fees.
- e. Information on alcohol and drug policy and insurance liabilities.
- f. Travel information

Art. 5. Section 2. Registration deadlines

The deadline for receiving applications should be at least 4 months before the camp with an exception for developing countries from which an extended deadline is acceptable.

Article 6 - Camp participants

Art. 6. Section 1. General

The COC must ensure that camp participants meet the restrictions below in the registration applications before they are accepted, with a special consideration for age limits. Any other consideration and/or queries must be discussed with the EUDY contact person and approved by the EUDY board.

Art. 6. Section 2. Requirements for camp participants

1. Camp participants must be Deaf.
2. All participants must be within age limits on the first day of the EUDY camp, 18-30 years old for EUDY Camp, and 13-17 years old for EUDY Junior Camp, 9-12 years old for EUDY children camp.
3. All camp participants must be chosen by their YNAD. See article 6.4. below for more information.
4. Selection of participants shall be completely up to Full Members. The COC shall not interfere in the selection of camp participants and must respect Full Member's choices.

Art. 6. Section 3. Registration fee

The COC shall determine a registration fee to be approved by EUDY. The costs of camp registration for the upcoming camp should be indicated in both of the host's currency and Euro. All the EUDY board members, special invitees, guests, speakers and one (1) WFDYS representative are excluded from the registration fee.

Art. 6. Section 4. Content registration form

The registration form will have as content:

- a. Logo of EUDY and the COC
- b. Name of the YNAD
- c. Name and surname
- d. Address
- e. E-mail address
- f. Date of birth
- g. Meal requirements
- h. Medical requirements
- i. Passport photo

Art. 6. Section 5. Camper selection

1. Upon approval from the EUDY board member, the COC will indicate the number of camp participants per country. Four campers per country is the maximum.
2. Materials sent to Full Members should indicate that selection of applicants should represent the gender and ethnic diversity of their Deaf community and it is important a participant did not attend a EUDY camp before.
3. EUDY camps cannot exceed the number of 120 participants. If the number of all applicants is less than 120 after a date agreed upon by the EUDY and the COC, the COC, upon EUDY's board approval, may invite extra campers from Full Members.
4. The process of selecting extra campers will be done by the Full Members.

Art. 6. Section 6. Registration forms

1. Campers must complete their application/registration form along with a photocopy of their passports.
2. Forms should be sent directly to COC, which will hold onto them until the end of the Camp.
3. Staff members for the EUDY camp are also required to complete the registration form.

4. After the camp the COC must make an overview of the names of the participants. The original forms must be destroyed.

Article 7 – Third announcement

The Third Announcement, approved by EUDY, will be distributed to the camp participants and leaders, as well as to Full Members. This booklet should consist of the final information, such as:

1. Program including names of presenters.
2. Names and countries of participants and leaders.
3. What items to bring, including information on heritage attire, flags, etc. for the opening and closing ceremonies and for culture day/night.
4. Tourist information.
5. Arrival/departure information.
6. Contact information.
7. EUDY's alcohol and drug policies.
8. Insurance and liability information.

The final Third Announcement must be mailed distributed 3 months before the camp.

Article 8 – Pre-camp orientation

Art. 8. Section 1. EUDY

Throughout the camp, the COC must provide a room where the EUDY board can work and have her meetings. The EUDY board members have the right to choose in which camp activities they will participate, in collaboration with the COC.

Art. 8. Section 2. Training workshop

Before the EUDY camp, the EUDY board members in collaboration with the COC may provide a pre-camp training workshop to the staff before the camp begins. This training workshop will provide general information about EUDY, camp program, and instruction in International Sign and policies. If a board member is attending those workshops, the COC will pay the accommodation expenses.

Article 9 – During the camp

Art. 9. Section 1. Transportation

The COC should make concrete transportation plans including:

1. Pick-up and drop-off of campers at designated public transportation venues at the beginning and end of all camps.
2. Access to transportation during the camp, this also includes emergency transport during the nights.

Art. 9. Section 2. Duties

Staff members must be provided with a clear definition of their duties during the camp, as well as the hours they are expected to be on call. Night supervisors must be designated for each night of the camp. This list of duties is to be provided to the EUDY board.

Art. 9. Section 3. Daily meeting

1. Staff members must attend every briefing meeting, which discusses the activities of the next day and evaluation of the activities of the day.
2. There will always be a delegation of the EUDY board to this meeting. The delegation has the right to offer his/her opinion, for example on the program, evaluation and the COC.
3. The daily meetings should not begin later than 22:30, local time and during longer than 45 minutes.

Art. 9. Section 4. Daily evaluation

1. There will be a daily evaluation for the camp participants
2. The COC will include this evaluation into the program
3. Wherever possible, the COC have to adapt the recommendations and comments from the participants

Article 10 - Professionalism

Art. 10. Section 1. General

COC members, EUDY board and leaders must conduct themselves in an appropriate and professional manner at all times. Camper confidentiality must be respected.

Art. 10. Section 2. Camp director

For the camp director it is not permitted to fraternising in any manner with any of the staff members and camp participants.

Art. 10. Section 3. Camp Organising Committee

For the members of the COC it is not permitted to fraternising in any manner with any of the staff members or camp participants.

Art. 10. Section 4. EUDY Board

For the members of the board, who are present, it is not permitted to fraternising in any manner with any of the staff members or camp participants.

Art. 10. Section 5. Special privileges

No one of the COC, leaders, volunteers and the EUDY board should give specific camp participants any special privileges, such as private transportation, extra food, free drinks, etc.

Art. 10. Section 6. Setting an example

All the people who are involved in organising the camp, the EUDY's board included, should set an example by abiding to the rules and address those people who are ignoring the rules.

Article 11 - Meals

The COC will determine a overall meal plan. Meal plans must make allowance for individuals' meal requirements based on their medical or health purposes as well as cultural sensitivities such as religious beliefs. Participants' requirements should be mentioned clearly on the registration form and the participants and/or leaders are responsible this information is at the COC on time.

Article 12 – Budget

Art. 12. Section 1. Inspection costs

The organising country who organizes the camp have to pay all costs of inspection of the camp, included travel expenses and accommodation.

Art. 12. Section 2. Accommodation for board and staff members

The COC is obliged to pay the full cost of accommodation for the whole EUDY board, invitees and one (1) WFDYS representative and staff members, excluding travel costs.

Art. 12. Section 3. Financial responsibilities

The camp budget should be planned in advance and authority for financial expenditures must rest with a person present at the venue. A final financial report must be submitted with the final camp report after the camp.

Art. 12. Section 4. Overview of financial support

Mention the financial support clearly, a overview with the sponsors and funds should be handed over to the board, along with the report.

Art. 12. Section 5. Left-overs

Any money that is left after fulfilling the bills and other obligations should be donated to the EUDY. The EUDY will use the money for her aims and objectives.

Article 13 – Deposit

Art. 13. Section 1. General

The YNAD who host a EUDY's camp, will pay a deposit first, before start the organising. In this article it is defined how this should be done and when the deposit will be paid back by the EUDY board.

Art. 13. Section 2. Paying deposit

The deposit will be paid in one month after winning the bid. After paying the deposit , the camp contact person can planning to visit the host country. The deposit is five hundred euro (€ 500,-) or three hundred euro (€ 300,-) for developing countries. The camp contact person will send the bank details to the camp director as soon as possible.

Art. 13. Section 3. Conditions

1. In the declaration of receiving and understanding the guidelines, the camp director will sign for paying the deposit too.

2. The deposit has to be paid by the YNAD. It's forbidden to include the deposit in the camp budget.
3. The YNAD will get the deposit back after the EUDY board get the final report. The EUDY board is obliged to do this within two months after receiving the report. There will always be a written statement, signed by the president, alongside it.
4. The EUDY board has the right to hold a part of or the whole deposit. More details on this, see Art. 13, section 4, as described below.

Art. 13. Section 4. Holding the deposit

1. As described earlier, the EUDY board has the right to hold a part of or the whole deposit. This is described as following:
 - a. When the deadlines of the announcements hasn't been followed, 20 per cent of the deposit will be held back
 - b. When the deadline of submitting the camp director and/or staff hasn't been followed, 20 per cent of the deposit will be held back
 - c. When the deadline of submitting a complete report hasn't been followed, 20 per cent of the deposit will be held back
 - d. When the logo of EUDY has been misused, 20 per cent of the deposit will be held back
 - e. In any other cases, which aren't described above, the EUDY board has the right to hold 20 per cent of the deposit back
 - f. With if there is more than one case present as described above, the per cents will be surplused, with a maximum of 100 per cent.
2. The deposit is not to be used for any other sanctions as described in article 22
3. The YNAD has the right to offer a protest within one month after EUDY board submits a written statement on the deposit, signed by the president.

Article 14 – Camera and pictures

Art. 14. Section 1. Pictures

All the pictures which are taken by the COC, shouldn't be taken without confidentiality and respect for the participants.

Art. 14. Section 2. Group picture

A group picture is required for every camp. It is strongly recommended to take place at the earliest possible in the schedule. Traditionally, each participant receives a Certificate of Attendance along with a group picture. For the Certificate of Attendance, see art. 18.

Art. 14. Section 3. Videotaping

If available, EUDY will appreciate a videotape of the EUDY camp for its archives and publicity purposes. The using of a video camera is as same as art. 14, sect. 1, as described above.

Art. 14. Section 4. Permission

Prior to the camp, COC members, EUDY board members, leaders and the participants must sign a permission form for making and publishing any pictures and movies. For underaged participants, see the attachments about the Junior and Children camps.

Article 15. Safety, security and policy

Art. 15. Section 1. Definition

Safety and security regulations and procedures should be clearly defined by the COC before the camp begins. Those regulations are to be approved by the EUDY board. After approval, the regulations are being distributed to the participants, leaders and staff members.

Art. 15. Section 2. Alcohol & drugs

1. Regulations regarding drugs and alcohol will be based on the statutes, internal rules and camp guidelines of EUDY. These rules should be included in the Third Announcement, which should be distributed to all camp participants.
2. COC, staff members, leaders, EUDY board members and participants must respect those rules in the EUDY camp.
3. If a person is caught with an illegal act, she/he will be dismissed from the camp with a notification to the local police.

Art. 15. Section 3. Smoking

1. It's never to be allowed to smoke in the sleeping rooms and common rooms. Smoking can at the designated smoking areas, appointed by the COC before the camp starts.

Article 16 – First Aid

Art. 16. Section 1. Being certified and box

At least one certified member of the COC should be available to give first aid in case of emergencies. At least one first aid box must be available at the disposal during the camp. The EUDY board has the right to know who is certified and where the box is. The COC has to arrange one first aid box, that is not belonging with the venue and one smaller box for the excursions.

Art. 16. Section 2. Responsibilities

The COC has the right to know about serious medical needs of the camp participants, staff members and EUDY board. Serious medical needs are diseases such as: diabetes, asthma, HIV, etc. Any person has the right not to disclose this information from any member of the organisation, but the COC will not be responsible for medical compensation at all.

Article 17 - Access

Art. 17. Section 1. Emergency Communication access

1. Emergency communication channels must be in place and accessible to all leaders at all times.

Art. 17. Section 2. Interpreters

1. Hearing sign language interpreters are generally not allowed at EUDY camps. The only exception would be for tours of the local area or specific activities, and in these cases it is encouraged that Deaf people serve as International Sign interpreters.
2. Interpreters may be allowed to be on call in case of emergencies, should a text telephone not be available, but they are not to participate in any camp activities or serve in any way as leaders.

Article 18 – Visitors and Media

Art. 18. Section 1. Visitors

As a general rule, EUDY Camps are limited to registered campers, leaders, and presenters. Outside visitors are not permitted. Those who wish to visit the camp must request permission from the COC in advance. The COC should check with the EUDY before granting permission. EUDY camps are not open for researchers or any form of research activity whatsoever.

Art. 18. Section 2. Media

Media will not be given full access to the entire camp program. Members of the media may visit EUDY camps on a designated media day. Out of consideration for the privacy of camp participants, participants should be warned in advance of media presence. A clear permission from the EUDY board, signed by the president, will be needed.

Article 19 – Certificate of Attendance

Art. 19. Section 1. General

Each camp participant, staff members and others shall receive a Certificate of Attendance at the end of camp.

Art. 19 Section 2. Certificates

There are different certificates, described as following:

1. Certificate of Attendance, for camp participants
2. Certificate of Organisation, for staff members and camp director
3. Certificate of Presentation, for presenters at the camp

Art. 19. Section 3. Content of the certificate

1. The COC will have the responsibility to design a certificate, which is to be approved by the EUDY board. The COC also can give the work of designing to EUDY's lay-out writer. If the COC chooses for this, the task has to be given in time.
2. On the certificate, the following things are surely to be noted:
 - a. The logo's of the COC and EUDY
 - b. Theme, date and location of the camp
 - c. The full name of the person, who the certificate is for
 - d. Space for signatures from the camp director and EUDY's president. The names of those people should be noted too.

Article 20 – Overall evaluations

Art. 20. Section 1. General

Evaluations will be conducted on the final day of the camp or the day before departure.

Art. 30 Section 2. Evaluation form

Every participant gets a form, which is to be processed by the COC for the report.

Article 21 – Post-camp**Art. 21. Section 1. Final report**

The COC shall write up a detailed report on the EUDY camp. The report should include, at a minimum, the following:

- a. Final list of participants, including names and place of origin.
- b. All camp materials, including the three announcements, program, and other print materials distributed to campers.
- c. A description of activities and lectures taking place during the camp
- d. A financial statement including a clear accounting of Developing Countries funds used and donations made.
- e. Recommendations for future camp organisers.

Art. 21. Section 2. Deadline

The report shall be submitted to the EUDY within three months after the EUDY camp, after this, the EUDY board will add her final report with findings and recommendations on the camp.

Art. 21. Section 3. Role of the EUDY board

If the EUDY board thinks it's necessary to be with the evaluation, the COC will be informed shortly after the camp. When the evaluation is after the camp, the board member will be present too. In this case, the COC will take the expenses for the travel and accommodation for the board member upon it.

Art. 21. Section 4. General Assembly

The YNAD of the host country will give a report at the next General Assembly. This report is a summary of the final report submitted to the board. The YNAD can choose who will give the report; the delegates or the camp director.

Article 22 – Abusing the guidelines**Art. 22. Section 1. Follow all the guidelines**

The COC/YNAD has the responsibility to follow all the guidelines, including those for the camp, lay-out and other which may be of application on the camp.

Art. 22. Section 2. Penalties

When the COC is not following the guidelines, there will be a penalty as defined by the EUDY board before. Any penalty can be in the form of financial sanction and/or a negative report by the board. See article 22 for a more detailed overview of the sanctions. It's the YNAD which will be fully responsible for all the sanctions.

Art. 22. Section 3. Protest

Any YNAD who has been sentenced, may address a protest to the EUDY board, in four weeks, after the receiving of the penalty. The next GA will decide about the final decision. Until then, all the sanctions will stay and/or need to be fulfilled. By a decision in the favor of the petitioner, all financial sanctions will be returned to the YNAD.

Article 23 – Sanctions

Art. 23. Section 1. General

The aims of this article is to ensure the safety of any individual who is at any EUDY's camp.

The sanctions as below are not fully described. If there is any case those guidelines is not providing with, the board has the competence to arbitrate, in collaboration with the Auditing Committee.

Art. 23. Section 2. Blacklist

The blacklist, which is referred to in all the sections of article 23, is a means to keep a overview of the YNADs which have been abusing the guidelines. In this blacklist it's clearly mentioned of which abuse the YNAD is guilty of. If possible, individual names will be mentioned too, in the case the YNAD can prove the COC has been operating without the YNAD's knowledge.

Art. 23. Section 3. Financial sanctions

Any YNAD will be responsible for her COC, leader and camp participants who are 18 years or older. In this manner, all the financial sanctions must be fulfilled by the YNAD. However, it is in the YNAD's right to take the damage out of the individual accused.

Art. 23. Section 4. Financial abuse

By any financial abuse, the EUDY board will take the following actions:

1. The YNAD will be put on the black list
2. All the money that is missing, should be paid back at the EUDY

Art. 23. Section 5. Sexual abuse

If there had been sexual abuse at any of the EUDY's camps, the EUDY board will take the following actions:

1. Any camp participant, member of the staff, leader or member of the EUDY board who is guilty of sexual abuse against one of the camp participants (nonethelessly from which camp), member of the staff, leader or member of the EUDY board, will be suspended from the camp immediately.
2. The accused will pay a financial penalty of five hunderd euro (€ 500,-) to the EUDY.
3. The EUDY board will support any petitioner who will take steps to the court.

Art. 23. Section 6. Alcohol and drugs abuse

Any sort of the abuse at any of the camps is detailed in the attachments. By any alcohol and drugs abuse, the EUDY board will take the following actions:

1. The YNAD will be put on the black list.

2. The YNAD will be sanctioned with a financial penalty from fifty euro (€ 50,-) to two hundred euro (€ 200,-). The precise amount is to be decided by the EUDY board.

Art. 23. Section 7. Any other abuse

In all the cases which are not specified in the sections above, the EUDY board will have the competence to arbitrate and give sanctions such as the blacklist and financial penalties from fifty euro (€ 50,-) to five hundred euro (€ 500,-).

Article 24 – Interpretation

In case of difference as to the interpretation of the guidelines or if the guidelines is not providing with, the board has the competence to arbitrate. If the COC is unsure how to implement the guidelines, she should contact the EUDY board first.