



ACTION PLAN

2014

Foreword

This action plan 2014 is based on the strategic plan 2012-2014 which the EUDY board drew up in 2011 and was ratified by the General Assembly in Madrid, Spain. This action plan has the same areas mentioned in the strategic plan and the action points are comprised of those mentioned in the strategic plan. This makes the action plan a sort of summary of the strategic plan, a handbook that will guide EUDY's board and its working groups through 2014!

EUDY board

March 2014

1. Membership

Action #1: Criteria to be a Full Member

Action Plan 2014 – Finalising the Full Member criteria by the EUDY board members

Action #2: Based on the criteria, 50% of the current (24) Full Members is audited before 31st of December 2014.

ACTION PLAN 2014 – 50% OF EUDY FULL MEMBERS TO BE AUDITED BY THE END OF DECEMBER 2014

Auditing will happen mostly through e-mail and/or webcam contact with board members of our Full Members.

Action #3: Five new Full Members before 2014

ACTION PLAN 2014 – TWO NEW FULL MEMBERS BY 2014

Recruiting will partly happen with the support of NADs in Europe. EUDY already has much contact with the NADs at EUD-related activities. EUDY DC will support the board in recruiting members in developing countries.

Action #4: Ten new Associated Members before 2014

ACTION PLAN 2014 – FIVE NEW ASSOCIATED MEMBERS BY 2013

EUDY will take the initiative to contact different youth clubs, regional, national and international organisations.

Action #5: Hundred new individual members before 2014

ACTION PLAN 2014 – 50 NEW INDIVIDUAL MEMBERS BY 2014

Usually EUDY gets many new individual members with thanks to the Youth Camps and we can attract new members at other activities where only Individual Members have access for example youth seminars, summer school, General Assemblies or organisation issues, such as working groups and/or internships, where the members/interns have to be individual member.

Action #7: Raise the member fees every year

ACTION PLAN 2014 – RAISE THE MEMBER FEES BY 45%

The increase in membership fees will ensure that EUDY productivity in achieving the aims and obtaining high amount of funding will successful.

2. Camps

Action #10: *Inspect every camp organising committee at least twice*

As agreed at the GA 2012, Bulgaria will organise the Youth Camp and Belgium will organise the Junior Camp. The EUDY board members will be appointed as the official contact person. They will inspect and support the organising committee wherever and whenever that can.

3. General Assembly

Action #12: *Inspect every GA organising committee at least twice*

As agreed at the GA 2012, Bulgaria will organise the General Assembly in 2014. A board member will be appointed as the official contact person. He will inspect and support the organising committee wherever and whenever that can.

Action #13: *EUDY takes the GA manpower into the account in the budget*

For every GA, the budget are reserved to cover the travel and accommodation expenses for three GA Manpower (GA Chair, Two Minutes Secretaries)

Action #14: *EUDY will research different ways to have a vote system*

To increase the efficiency of the GA, the option of different voting procedure to allow the GA process smoothly will be identified.

4. Youth Seminars

Action #14: *Organise Youth Seminar*

The Council of Europe is an excellent way to apply for funding to organise a youth seminar. Before October 1st 2013, EUDY will apply for a seminar in fall 2014. The theme of the youth seminar is not yet determined.

6. Public and Relations

Action #21: Hire a company and design a new website

The EUDY board will research on various website design companies and consider whether if it deems necessary and possible to develop a new website.

Action #22: Fully bilingual content of the website by 2014

A start with the website has been made in 2012. It's EUDY's intent to have 100% bilingual content on the website by December 2014. The PR working group will work on this continuously.

Action #28: Research the options on copyright

The EUDY board will research on area and consider whether if it deems necessary to issue a copyright on our materials.

Action #29: Publish @EUDY four times a year by 2014

ACTION PLAN 2014 – FOUR EDITIONS BY END OF 2014

In 2013 we published three editions, included the special GA-edition. So in 2014 we can publish four editions, included the special GA-edition.

Action #30: Printed editions for partners and archives purpose

EUDY board member with the support from the EUDY intern in 2014 will ensure that all of the @EUDY hard copies will be distributed to our partners and archived in the EUDY desk.

Action #31: Guest editors from our cooperation partners

EUDY board member with the support from the EUDY intern in 2014 will ensure that all of the @EUDY magazines will have section contributed from our cooperation partners

7. Office in Brussels

Action #32: Two interns per year

EUDY wants to give young people the chance to experience working at EUDY. We will give the opportunity to have two places in 2014.

Action #34: Set up a working group

It would be best to form a working group to consult about the director profile. In this working group there should be two board members and two Full Members.

Action #35: Set up a director's profile

The working group will consult and develop the director's profile.

Action #36: Set up a director's profile

While making the profile for a director, the treasurer should, in cooperation with interns, look for funds for the director and EUDY's work.

Action #37: Set up clear job descriptions for director

As the EUDY board would know the best what work would be suited for the director, the board members will set up a job description.

9. Board

Action #44: Setting up profiles for board members to be approved by the GA

The board will present the board members profile to the GA 2014 to be approved.

Action #45: The profiles will be effective by the end of 2014

If the board members profile is approved at the GA 2014, then this profile is immediately effective by the end of 2014 for following GA (2015).

10. Working group

Action #50: A collective meeting with the board and the working group once a year

The board ensure that all or a representatives from each working groups will have a meeting in a designated location (commonly in Brussels) once a year.

Action #51: Financial support for committee members and representative

Each of the working groups will be allocated a separate annual budget to support the committee members and representatives.

Action #52: ***The working group will support the board in obtaining new Full Member***

See ACTION #3.

Action #53: ***Regular publicity on EUDY website, social network and @EUDY magazines***

Each of the working groups will be encourage to contribute toward website, social network and @EUDY magazines of their activities updates.

10a. Working group - Developing Countries

Action #48: ***The working group will support the board in obtaining new Full Members***

See action #3.

Action #54: ***Organise a Balkan Deaf Youth Seminar two times in 2012-2014***

EUDY DC will organise another seminar for Balkan Deaf Youth. The location is not yet confirmed.

Action #55: ***Start forming an idea for an official Balkan Deaf Youth***

From the Balkan Deaf Youth Seminar, EUDY DC will support to form a possible Balkan Deaf Youth.

Action #56: ***Support EUDY Camp Organising Committees whenever it is needed***

As Bulgaria is the host country for the Youth Camp 2014, therefore EUDY DC will provide support and expertise if necessary.

Action #57: ***Develop a format how to organise a camp (presentations, information etc.)***

EUDY DC supported Bosnia and Herzegovina for Youth camp 2012 and will aim to support Bulgaria for the Youth Camp 2014, therefore EUDY DC will provide ensure that any materials used to provide this training become a working document on developing an official format to support future camp organising committees.

10b. Working group - History

Action #63: *Collect places, dates and pictures of camps, seminars and General Assemblies*

A start with collecting information and pictures will be made in 2013.

Action #64: *Publish a photo album by the end of 2014*

The aim of the collecting the materials stated in Action #63 above, is to make and publish a photo book or DVD by the end of 2014.

11. Cooperation

Action #70: *Meet with EUD board annually in Brussels, Belgium*

EUD Executive Director will take the initiative to contact EUDY's board to plan a meeting with the EUD board in Brussels.

Action #71: *Sign MoU in 2012 and 2014*

ACTION 2014 – EUDY and EUD will sign their MoU again in 2014 and it is aimed to develop the MoU into Partnership contract.

Action #72: *Invite EUD for our General Assemblies*

EUDY's General Assembly 2014 will be held in Bulgaria and the EUD are encouraged to send a representative.

Action #73: *Board delegation to EUD's General Assemblies*

EUD's General Assembly 2014 will be held in Greece. The board will plan to go there.

Action #74: *Exchanging minutes with EUD*

The minutes from the meetings is expected to be exchanged between the respective parties.

Action #76: Form a working group with IFHOHYP

EUDY and IFHOHYP could use each other's resources. IFHOHYP suggested forming a joint working group in which both parties could explore

Action #77: Invite IFHOHYP for our General Assemblies

EUDY's General Assembly 2014 will be held in Bulgaria and the IFHOHYP are encouraged to send a representative.

Action #78: Signing a memorandum of understanding with IFHOHYP

EUDY and IFHOHYP will sign their MoU for the first time in 2014.

Action #80: EUDY shall be open for one internship for Frontrunners module two

EUDY welcome the opportunity for Frontrunners students to use EUDY as their work placement for their Module two project.

Action #81: Appoint a liaison for EDF-YC

EUDY board member will appoint an official liaison for EUDY. The best would be someone who is deaf and living in Belgium. This liaison could arrange for EUDY to be a member of EDF-YC, so we could be a delegate at their General Assembly.

Action #82: The board has once a year meeting with the board EDF-YC

EUDY board member will have meeting with EDF-YC board to maintain the relationship between both parties.

Action #83: Invite EFSLI for our General Assemblies

EUDY's General Assembly 2014 will be held in Bulgaria and the EFSLI are encouraged to send a representative.

Action #84: Exchange information on various relevant subjects

Both EUDY and EFSLI are encouraged to exchange on information that will benefit both parties.

Action #86: Campaign for quality of interpreters in native sign language and/or International Sign

Both EUDY and EFSLI are encouraged to combine their campaign in raising the quality of interpreters across Europe.

Action #87: All the parties with whom we have a memorandum of understanding will get access to our forum

Different parties with whom we have a MoU should have some benefits too. Their experiences and opinion will be valuable for the entire EUDY organisation, so they will have access to our forum.

Action #88: All the parties with whom we have a memorandum of understanding or exchanging information will get @EUDY, EUDY's newsletter

And those parties will get the opportunity to send articles and other information too.

12. Budget 2012 - 2014

Action #90 Promote to donate to the SAF

Encourage donations to be specified towards for SAF budget

Action #93: Get information on how appeals from CoE's resources

The Council of Europe has many financial sources. In 2012 and 2013 we started with applying for projects which resulted in a positive result for the study session in fall 2013. In 2014 we will develop more projects and look how this could be related with CoE.